


Educational Setting	Ken Stimpson Community School
Activity / Task	COVID-19 Risk Management Assessment (Educational Settings)
Completed by & Date	July 2020
Review Dates	September 2020 January 2021 March 2021 September 2021 – changes in red
Proposed revised school day for September 2021 onwards	Please go to the school website for details on the staggered start in relation to LFT for students where parents have given consent. www.kscs.org.uk

What are the hazards?	Who might be harmed and how?	What are you doing already?	What further action is necessary?	Action by whom?	Action by when?	Done
Prevention	Staff and Pupils at risk of COVID	 Sept21 LFT comms.docx	<p>LFT testing is being introduced week commencing the 1 September 2021 – Testing is offered to pupils and staff who have given consent</p> <p>17 volunteers have been recruited along with additional internal volunteers.</p> <p>Process and training</p> <p>Home testing kits will be provided to staff and students</p>	<p>RMI</p> <p>RMI/JBN/LCN</p>	<p>July 2021</p> <p>March 2021</p> <p>Reviewed August 2021</p>	
Prevention	Staff and Pupils at risk of COVID	Guidelines issued by the DFE deemed it was unnecessary for face masks in classrooms and the risk of infection was low.	<p>New variant of the COVID strain now raises the risk of infection to staff and pupils.</p> <p>Face masks are now optional All communal areas movement to and from lessons, including the canteen whilst queuing for food. The school provide face masks on a need basis only.</p>	<p>PRINCIPAL</p> <p>PRINCIPAL</p>	<p>January 2021</p> <p>Reviewed August 2021</p>	

Prevention	Contact with individuals who are unwell and showing symptoms of COVID 19 or who have someone in their household who does, do not attend school	Additional isolation room has been created and staff monitors with PPE to bring to isolation room if necessary, whilst waiting for parent collection. Additional PPE has been purchased for first aid and wider community	Information is being issued to parents and staff for the start of September advising them to stay at home if they are feeling unwell, or showing symptoms Students/Parents advising they are showing symptoms will be advised to follow new guidance by clicking here or following the link on our website	RMI	JULY 2020	✓
				Principal	July 2020 Repeated in September 2020	
				RMI	Reviewed August 2021	✓
Prevention	Hand cleaning	Staff and students (March to August) currently are washing their hands-on arrival. Anti-Bac is provided in all classrooms as a second measure	Staff and students (September onwards) have breaks throughout the day to allow them the opportunity to wash their hands. Classrooms with sinks in them students to wash their hands-on arrival All classrooms/workspaces (including staff room) will be equipped with Anti-bac Gel	Principal/RMI	September 2020	✓
				RMI	Reviewed July 2021	✓



Prevention	Catch it, Bin it, Kill it	Classrooms being used currently are all provided with tissues and bins, posters and teacher guidance has been issued and displayed	<p>All workspaces across school will be provided with tissues and all workspaces are equipped with bins</p> <p>Students with complex medical needs will need a risk assessment to determine if any additional support is needed</p>	RMI	September 2020	✓
				MWN/JTG	Reviewed July 2021	✓
Prevention	Enhanced Cleaning	Enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach has been implemented	<p>BYES site management have already increased cleaning and this will continue moving forward</p> <p>Enhanced cleaning, including cleaning frequently touched surfaces often, using standard products</p> <p>Additional cleaning staff introduced to maintain high levels during school open times.</p>	BYES – John Smith	September 2020	✓
				RMI	Reviewed July 2021	✓

Prevention	Personal Protective Equipment	First Aid have been provided with visors, masks, gloves, and Aprons. A Covid First Aid policy has been updated. (June 2020) All classrooms, workspaces have been provided with Anti-bac, wipes, and tissues Mobile corridor monitors have been provided with a personal PPE pack in the event of an individual presents with symptoms to escort them to the isolation room.	First Aid to maintain stock levels and keeping staff informed of any changes Students with complex medical needs will need to have a personal risk assessment along with the teaching assistant caring for them to assess if PPE is required or additional support. All staff will be provided with an optional face shield. BAME risk assessments completed and staff formerly shielding will have contact in the run up to re-opening. It is now optional for staff students wear facemasks in all communal areas unless there is a localised outbreak where the school will follow PHE advice.	RMI/JBN	June 2020	✓
				MWN/JTG	September	✓
				RMI	Reviewed January 2021	✓
				Principal	Sept 2021	

Response to any infection	NHS Test and Trace	School communicates any infection directly with Public Health England and supports the Test and Trace Process.	<p>Information regarding the most recent guidance on Test and Trace to be shared with school stakeholders in September 2021 as part of the COVID training</p> <p>Regular Communication updates to be sent out Staggered start and arrangement to conduct LFT testing Encouragement of consent for LFT before start of academic year</p>	RMI/Principal	March 2020	v
	Staff isolating				Reviewed in June 2020	
	Students isolating			RMI/Principal	Reviewed in January 2021 Reviewed in Sept 2021	


Response to any infection	Confirmed cases of COVID 19	<p>Any student or member of staff who have been confirmed COVID positive are reported to RMI.</p> <p>LA/Public Health England to be informed</p> <p>All staff/students who have been in contact will be advised to stay at home and isolate for 14 days, and if showing symptoms to contact https://www.nhs.uk/ask-for-a-coronavirus-test</p> <p>Test results need to be informed to RMI as soon as they are obtained.</p> <p>All areas will need to be closed for 72 hours and deep cleaned (Current Bubbles are a maximum of 15 in a specific classroom)</p>	<p>Protocols have been adapted in light of Gov guidance following wave 4 implementation</p> <p>Bubbles now increase to Year Group</p> <p>Response to any infection:</p> <p>engage with the NHS Test and Trace process to determine isolation process in line with post wave 4 government advice (attached)</p> <p>Manage confirmed cases of coronavirus (COVID-19) amongst the school community and contain any outbreak by following local</p> <div data-bbox="1173 651 1330 778" data-label="Image"> <p>Aug 16 covid guidance.docx</p> </div> <p>health protection team advice</p> <p>Any decision to close the school remains with Public Health England and the LA, not the school.</p>	RMI/Principal	<p>Review procedures after any confirmed case</p> <p>Reviewed August 2021</p>	✓
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Response to any infection	Confirmed cases of COVID 19	Lateral Testing	<p>Any student or member of staff who test positive through a lateral test must attend an NHS test centre to complete another test.</p> <p>Lateral Testing location will require all staff to be in full PPE as per the guidance issued by NHS.</p> <p>All positive cases to be reported to RMI to follow reporting procedures</p>			
Response to any infection	School Closure	<p>In the event of a local outbreak, the PHE health protection team or local authority may advise a school to close temporarily to help control transmission. Schools will need a contingency plan for this eventuality.</p> <p>Calls will need to be made to Public Health and LA and guidance taken regarding any further action</p>	<p>Covid Emergency Contingency Plan will need to be in place for September 2021 for all stakeholders. See page 7</p> <p>Flow chart of responsibilities for partial/full closure shown below</p>	RMI/Principal	August 2021	✓

<p>Response to any infection</p>	<p>School Closure</p> <p>Remote Learning</p>	<p>In the event of a local outbreak, the PHE health protection team or local authority may advise a school to close temporarily to help control transmission. Schools will need a contingency plan for this eventuality</p>	<p>https://www.kscs.org.uk/remote-learning</p> <p>Whole groups in isolation will follow their normal timetables lessons and have remote learning conducted by their teachers. Staff unplanned absence is factored into this provision.</p> <p>Individual groups of students in isolation will be provided with a similar timetable but using OAK academy resources.</p> <p>The school monitors remote learning by taking registers. Middle leaders will take registers to check attendance. Pastoral teams will monitor the student engagement in learning. Middle leaders are in charge of monitoring provision in the same way they would for normal education provision.</p> <p>Remote learning is a blended approach. When lessons are live - feedback can occur live through Q&A. Teams enables assignment feedback (which we are using). Our policy dictates all work will be acknowledged, with feedback where appropriate. Work/assessments will be marked in line with normal department policies.</p> <p>The school will monitor student and staff usage of remote learning via Ms Teams through data analysis of logons and a parent student surveys.</p>	<p>D Whales</p> <p> Simplified Remote learning.docx</p> <p> 202009 Remote Learning Policy v1.00</p>	<p>October 2020</p> <p>Reviewed August 2021</p>	
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Response to any infection	School Closure Free School Meals Provision	In the event of a local outbreak, the PHE health protection team or local authority may advise a school to close temporarily to help control transmission. Schools will need a contingency plan for this eventuality	In the event of either a full/Partial or students required to isolate their parent/carer will be issued a Wonde voucher for their FSM entitlement for the period of absence.	L.Chambers/ N.Martin	October 2020 Reviewed August 2021	
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Response to any infection/sickness	Attendance - Staff		<p>Staff absence could pose a risk to the ability to keep the school open.</p> <p>Between September 2021 onwards, potentially both strains of COVID and Winter Flu/Norovirus will be circulating. Staff showing symptoms of the following conditions should book for a COVID test.</p> <p>More common symptoms are fever, a new and continuous cough, shortness of breath, fatigue, loss of appetite, anosmia (loss of smell) and ageusia (loss of taste). Non-specific symptoms include shortness of breath, fatigue, loss of appetite, myalgia, sore throat, headache, nasal congestion, diarrhoea, nausea and vomiting.</p> <p>staff where possible to be encouraged to take up the flu vaccine</p> <p>If the school is faced with as a minimum XXX staff absent from school and unable to provide sufficient supply/cover staff this could cause partial or full closure. All circumstances would need to be discussed with the LA.</p> <p>Lateral Flow Testing will be provided in school from September 2021. This is an optional service for staff and students to give consent to. Staff can opt in to be tested weekly through the home testing kits available.</p> <p>From March 2021 staff will be provided with home testing kits to enable them to test twice a week. In the event a test is inconclusive, void or positive the member of staff will be required to undertake a further test at a (PCR) local test centre.</p>	Principal RM RMI	<p>Updated January 2021</p> <p>March 2021</p> <p>Reviewed August 2021</p>	<p>✓</p> <p>✓</p>
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Response to any infection/sickness	Attendance - Pupils		<p>https://www.gov.uk/government/publications/school-attendance/addendum-recording-attendance-in-relation-to-coronavirus-covid-19-during-the-2020-to-2021-academic-year - awaiting Dfe further autumn term 2021 updates</p> <p>Students absent due to COVID will be marked as an X code. X code cannot be used in relation to any other absence</p> <p>Students absent due to isolating, will need to be provided with remote education so that it is integrated into school curriculum.</p> <p>Student will be provided a laptop based on a prioritisation of need and availability of such resources. See www.kscs.org.uk/remote-learning</p> <div data-bbox="1227 735 1352 858">  Sept21 LFT comms.docx </div> <p>Process of self-isolation updated:</p>	<p>Mr Abbott</p> <p>Mrs Blackledge</p> <p>Reception Team</p> <p>D Whales</p> <p>RMI</p>	<p>Reviewed August 2021</p> <p>Reviewed August 2021</p>	<p>✓</p> <p>✓</p>
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Social distancing in school	Minimise contact between individuals and maintain social distancing wherever possible	<p>Key Worker, Year 10/12 arrive on a staggered start and different entry points around school.</p> <p>Breaks are well managed keeping students in their designated bubbles and minimum staff in school</p> <p>Lunch provision is segregated keeping students in their bubbles</p>	<p>Whole school returning in September Year groups given separate entrances and exits to arrive and leave school.</p> <p>Breaks will have separate social/lunch break spaces to assist with social distancing – staff will need to understand within their areas they must maintain social distancing.</p> <p>Teachers’ desks will be marked with a 2m rule to maintain social distancing from students</p> <p>Meetings in school should take place using a virtual platform Teams. If a face to face meeting is required, the 2m rule should be observed.</p>	Principal/RMI	<p>August 2020</p> <p>Reviewed January 2021</p> <p>Reviewed August 2021</p>	v

Cleaning	Enhanced Cleaning	Byes have introduced enhancements to meet increased Hygiene needs including disinfection at contact points and collective spaces twice per day to include door handles, lift buttons, handrails, work tables catering areas which includes Reval machines and finger print readers.	<p>The school has consulted with their cleaning contractor BYES and agreed:</p> <ul style="list-style-type: none"> - More frequent cleaning procedures in place across the site, particularly in communal areas and at touch points including: - Taps and washing facilities, - Toilet flush and seats, - Door handles and push plates, - Handrails on staircases and corridors, - Lift and hoist controls, - Machinery and equipment controls, - All areas used for eating must be thoroughly cleaned at the end of each break, including chairs, door handles, vending machines and payment devices, - classroom desks and chairs. <p>COSHH Risk assessments and COVID training has been implemented and in place for all BYES Staff</p>	John Smith (BYES)	<p>March 2020</p> <p>Reviewed January 2021</p> <p>Reviewed July 2021</p>	✓
Cleaning	IT equipment/ Keyboards/phones/ photocopiers	All classrooms have, anti-bac wipes to allow all keyboards, phones, photocopiers to be wiped before use. In addition to daily cleaning.	<p>Network manager responsible to ensure at the end of everyday IT classrooms, keyboards and equipment is given a deep clean and all are fully stocked with anti-bac wipes ready for the next day lessons</p> <p>For shared offices where multiple staff use the equipment the Network Manager will provide cleaning solution along with anti-bac wipes to keep their equipment sanitised.</p>	LCS/RMI	<p>August 2021</p> <p>Reviewed January 2021</p> <p>Reviewed August 2021</p>	✓

Fire Safety	<p>Personal Emergency Evacuation Plans (PEEPs) must continue to be in place for those staff that continue to work in the school and any pupils that access the school site, which should include lifts.</p> <p>Reminders to staff and pupils that if the fire alarm is activated that they must still keep 2m distancing when at the evacuation point.</p>	June – July Key Worker/Year 10/12 are able to maintain the current fire evacuation procedures and maintain social distancing	<p>To safeguard students and staff during a fire evacuation segregation will involve certain areas of the playground/hard play/AstroTurf/tennis courts for different year groups</p> <p>Due to the size of the location it will not be possible to maintain a 1 – 2m rule.</p> <p>Students will all face forward in a single file and the Teacher will face towards them maintaining the furthest distance away from them possible.</p> <p>Tool box talk will take place for all staff and details to be shared with students prior to any fire drill</p> <p>Fire Drill will be performed at the earliest available date in September 2020</p>	RMI/Principal	August 2020	✓
				Principal	<p>September 2020</p> <p>Reviewed January 2021</p> <p>Reviewed August 2021 – no changes</p>	✓

Fire Safety	Ensure all emergency escape routes / doors are fully operational and kept clear.	As part of BYES weekly checks all emergency escape routes, doors are monitored through normal checks	Monitoring and checks continue	BYES	Ongoing	✓
Access/Egress of school building	Where possible, these can be propped open to reduce the need for touch (fire protection measures must be adhered to).	Block 3 has automatic release on doors where students are being housed	Whole school measures do not allow for doors to be propped open apart from areas where automatic release is available. These doors will be opened in the morning when site officers unlock the building Additional magnetic locks on doors have now been introduced	RMI/BYES RMI/BYES	September 2020 October 2020	✓
Access/Egress of school building	Wipes and sanitiser available at both sides of doors.	Sanitisers/wipes and tissues are available in all classrooms. All students wash their hands on arrival into school and throughout the day	Students and staff on arrival into school will given antibacterial gel to sanitise before entering a classroom Entrances across the school site will have anti-bac gel positioned for use. All classrooms/office spaces will have anti-bac gel, wipes, tissues.	RMI/Principal/Heads of Years/Teachers/Support Staff	Reviewed July 2021	✓
Access/Egress of school building	Increased cleaning of handles and touch plates.	As part of BYES Enhanced cleaning arrangements, all are cleaned throughout the day	Day cleaners will be responsible for ensuring regular cleaning, between lesson changeover, breaks, start and end of the day	BYES	September 2020	✓

Access/Egress of school building	Allocated drop off and collection times	June -July Key worker students/Year 10 and 12 arrive at different point of the school and leave using the same access points	Students will be entering per year group to different allocated points in the morning at 8:30 they will then be directed to go straight to their classrooms The end of the day will involve students leaving 5 minutes apart using the same access points	Principal/RMI	September 2020	✓
First Aid	Where there may be limited staff, the requirement to provide suitable first aid cover to all staff and students has been assessed with suitable first aid.	Staff are all suitably trained and sufficient to cover current needs March-August 2020	September 2020 additional staff will need to be trained to the 3 day first aid training to cover extreme absence	JBN/RMI	Reviewed August 2021	✓
First Aid	Access to first aid facilities is maintained and the school suitably stocked with first aid sundries.	PPE has been provided with high level of gloves, mask, visors, and aprons, anti-bac gel, wipes, and tissues.	First aiders to monitor stock levels	JBN	On-going	✓

First Aid	Staff or pupils with medical needs have been assessed and relevant consents are in place. Staff have been trained in the use of medications and increased level of control applied, to include the use of PPE if required.	Students and staff have completed risk assessments	Line Manager to complete risk assessments on any member of their team with medical needs and refer to RMI any concerns SEN to ensure all new starters risk assessments are completed before 3 September 2020	Line Managers/ RMI September 2020 MWN/JTG	September 2020 Reviewed July 2021	✓ ✓
First Aid	Review of the First Aid policy to include consideration of the risk of infection of covid-19.	Policy Reviewed May 2020	https://www.kscs.org.uk/sites/default/files/policies/3e_first_aid_1_policy_v1.00.pdf in conjunction with TEST & Trace Guidance for School See reopening snippet number 4 (https://www.kscs.org.uk/reopening-info)	Principal/RMI	Review as and when necessary in line with Government guidance	✓

Waste	<p>Relocate waste bins to key strategic positions both in school buildings and in external areas that are in use in order that waste materials can be managed safely</p> <p>Bins should be emptied daily.</p>	<p>Each classrooms has waste bins, and externally there are bins placed in all social areas.</p>	<p>BYES (Premises management company) have set guidelines for staff, including the use of gloves, mask and disposal of waste including used PPE equipment.</p> <p>TA using PPE to be made aware of how to safely use and dispose of PPE equipment</p> <p>Dedicated social areas for years and a revised split break system. See re-opening pack slide 9</p> <p>https://www.kscs.org.uk/reopening-info</p>	<p>RMI/BYES</p> <p>SENCo and lead First Aider</p>	<p>Ongoing</p> <p>Reviewed July 2021</p>	v
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Waste	Contaminated Waste is managed by BYES		<p>From January 2020 waste produced by introducing Lateral Testing must follow the below:</p> <p>waste streams that must be managed when carrying out testing, each clear/yellow bag should be kept separate, this is so the contents are easily identified and confirmed prior to incineration to avoid the need to open the bag.</p> <p>All LFD Packaging and General Waste = Black Waste Bag Processed with Normal General Waste</p> <p>Swabs and Tissues = Transparent Unmarked Yellow or Clear Bag – Will be taken by Byes for incineration and stored in separate skip.</p> <p>LFD Cartridges = Transparent Unmarked Yellow or Clear Bag – Will be taken by Byes for incineration and stored in separate skip.</p> <p>PPE, Mop Heads and Cloths = Transparent Unmarked Yellow or Clear Bag – Will be taken by Byes for incineration and stored in separate skip.</p>	RMI/Bouyges (BYES)	Monitor and review as and when necessary	✓
Break/Lunch times	The school will stagger breaks/lunch times to achieve the social distancing.	Breaks are currently staggered with students remaining in the selected bubble	<p>September 2020 Breaks will be split into 30 minute breaks</p> <p>See page 1 on proposed school day structure on page 1</p>	Principal/LT	Monitor and review as and when necessary	✓

Staff/Pupils within the shielded group	Any member of staff or pupil that is within the Clinically extremely vulnerable group must have a risk assessment undertaken that includes how social distancing will be maintained in a Covid-19 safe workplace.	Staff and students within the extremely vulnerable group have been working/studying from home Risk assessment and reviews have taken place	<p>Risk Assessments for returning staff will be completed</p> <p>Toolbox talk for whole school will be undertaken on the training days</p> <p>Ongoing RA of students clinically/extremely vulnerable before Sept 2021.</p> <p>Any member of staff who is identified under the CEV group will have received notification from the hospital or GP to advise. A copy of this notification should be provided to RMI (New letters have been issued in February 2021)</p>	<p>August/September 2020</p> <p>September 2021</p> <p>RMI</p>	<p>RMI</p> <p>SENCO</p> <p>January 2021</p> <p>Reviewed July 2021</p>	v
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Staff/Pupils within the shielded group	Staff/pupils that meet the criteria as clinically vulnerable people e.g. diabetics, those who are pregnant, should have a risk assessment completed to identify any suitable control measures that must be in place before returning to work/school.	Staff under the clinically vulnerable category have all been working from home, risk assessments have been completed	<p>Staff returning in September have all been spoken to and kept in regular contact with their line managers.</p> <p>Students contacted regularly and risk assessments started ready for return in September</p> <p>Toolbox talks will take place in August/September regarding safety measures that have been put in place</p>	<p>RMI</p> <p>SENCO</p>	<p>August/September 2020</p> <p>July – September 2020</p>	✓
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Contractors	All contractors must provide a suitable and sufficient risk assessment for the activities they carry out which must include covid-19.	Contractors are all required to produce a full risk assessment including COVID before commencing any work. Toolbox talks also take place regarding school protocols	Standard working practice reviewed annually by BYES. BYES are compliant with Track and Trace and all details are taken of visitors entering the school	RMI/BYES	September 2019 Reviewed July 2021	✓
Contractors	All planned/reactive maintenance to be carried out during out of hours unless seen as an emergency.	Unless an emergency all works are completed outside of school hours as standard practice	Standard working practice reviewed annually by BYES.	RMI/BYES	September 2019 Reviewed July 2021	✓

Property Compliance	The school has ensured that relevant property statutory compliance checks have been completed and records updated.	Part of the BYES standard practice is to provide compliance checks and standard these are confirmed to LA	Standard working practice reviewed annually by BYES.	RMI/BYES	September 2019 Reviewed July 2021	✓
Property Compliance	Daily and weekly checks have been reinstated and pre-opening checklist completed.	Daily and Weekly checks continue during any period of the school being opened or closed	Standard working practice reviewed annually by BYES. Daily and Weekly checks continue as normal as the school has not been closed for any extended period of time.	RMI/BYES	September 2019 Reviewed July 2021	✓
Hygiene	The school has a suitable supply of soap and access to warm water for washing hands.	BYES are fully stocked		RMI/BYES	March 2020 Reviewed July 2021	✓

Hygiene	Appropriate controls are in place to ensure the suitable sanitisation of pupil's hands following breaks, before meals and following the use of toilets.	All students use hand sanitiser is available in school and in all classrooms.	<p>On arrival to school students will be able to hand sanitize their hands. Hand Sanitiser is also available at the entrance to every building and also in every classroom.</p> <p>Students will have access to the toilets throughout the day anti-bac gel in classrooms and on entrances to each building.</p>	RMI	<p>March 2020</p> <p>Reviewed July 2021</p>	✓
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Accident reporting Covid-19 incidents	<p>The Health & Safety Executive have recently updated the Reporting of Injuries, Diseases and Dangerous Occurrences regulations (RIDDOR) to include the requirement to report possible or actual exposure to the Covid-19 virus as a result of, or in connection with, a work activity.</p>	<p>All incidents of COVID are being reported to PRIME and reported as RIDDOR</p>	<div data-bbox="862 108 918 172" data-label="Image"></div> <p>Sept21 LFT comms.docx</p>	<p>RMI/Lead First Aider</p>	<p>On-going Reviewed July 2021</p>	<p>✓</p>
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Administrative Staff	Staff shift rota to be in place so as to keep social distances and allow school office to function.	Staff have been working on a rota	<p>Perspex screen is in place to protect Reception team from visitors entering the building</p> <p>Rota will not be possible to operate a full school. Office spaces have been created to offer social distancing and signs placed on the entrances to all offices to limit the number of persons entering.</p> <p>Reception Team to ensure there is always adequate social distancing applied in the reception office area</p> <p>Hand sanitiser, wipes, tissues have been provided in all areas</p> <p>Screen protection has been installed in the Reception area</p>	<p>RMI</p> <p>Reception Manager</p> <p>RMI</p>	<p>March 2020</p> <p>August 2020</p> <p>June 2020</p> <p>Reviewed July 2021</p>	✓
Personal Protective Equipment	Personal Protective Equipment should not be used as an alternative to social distancing, except where there is no other practical solution.	PPE has currently been provided to all first aiders, and staff who are monitoring corridors. Guidance currently suggests there is not a requirement for staff in school to wear masks	<p>September – Food Technology students will be provided with visors as it will not be possible to accommodate the number of students facing forward in the class.</p> <p>Staff monitoring corridors, or Cover Supervisors will be provided with personal hand sanitiser, tissues etc</p> <p>Face Visors will be provided to all staff as an optional/additional measure should they choose to use them</p>	RMI	<p>March / September 2020</p> <p>Reviewed July 2021</p>	✓

Personal Protective Equipment	Where close proximity working (school Site Team) is required for longer than 15 minutes, assess the need to issue employees with appropriate Personal Protective Equipment.	Site Team under BYES have clear protocols regarding PPE in school	Risk assessment for Teaching assistants will be undertaken and for those Teaching Assistants who are working in close proximity will be issued with Visors for when they are working with students and to maintain distance is not possible	SENCO / RMI	September 2020 Reviewed July 2021	✓
Personal Protective Equipment	Re-usable PPE should be thoroughly cleaned after use and not shared between staff.	PPE equipment is disposal Visors – will be cleaned after use	First Aid and other staff who require PPE have been provided with their own personal supply	Lead First Aider /RMI	March 2020 Reviewed July 2021	✓

Behaviour	Staff/Pupil behaviour and cooperation will be the key to implementing all of the controls.	Students in bubbles have all been issued guidance on expectations	Students, staff and parents/carers to be issued with clear guidance on expectations prior to starting the new academic year.	Principal Vice Principal	Reviewed July 2021	✓
Behaviour	School will carry out inductions to inform staff and pupils of the changes.	All stakeholder have been informed of any changes, via email, website and letters.	Leadership and key staff will carry out induction session as part of the training days prior to re-opening in September. https://www.kscs.org.uk/reopening-info	Principal and Vice Principal RMI Vice Principal	August 28, 2020 September 1 +2, 2020 Reviewed July 2021	✓
Behaviour	Encourage staff to cooperate with government plans for contact tracing.	Process in school for staff to report history of contact in the event of sickness	Training in August/September will include re-familiarisation of school and Track and trace procedures as well as student and staff good practise to minimise COVID risks. All visitors entering the school will provide reception with contact numbers to support track and trace.	RMI	Reviewed July 2021	✓

School Staffroom	Arrangements should be made to ensure the staffroom is not overcrowded and social distancing can be achieved e.g. stagger lunch times for staff.	Staff room has been reduced in size to allow social distancing and avoid overcrowding.	<p>Satellite faculty break out facilities are available</p> <p>Breaks due to the structure of the day are now staggered</p> <p>Staff to ensure they are responsible for their own utensil/plate and storage</p> <p>Removal of shared items eg. Utensils limited in availability</p> <p>A supply of disposable cups and utensils will be provided</p> <p>Antibac will be provided within the staff room</p> <p>Staffroom must only be used as a place to prepare food/drinks, maximum number of staff at any time should be no more than 6</p>	September 2020 PRINCIPAL	RMI Reviewed July 2021	✓
Infection Control – Staff Pupils Handwashing	Staff and pupils have access at all times to water and soap for hand washing.	Hand washing is available throughout the day	<p>Students will have designated areas for the use of toilet facilities during break times.</p> <p>Hand Sanitiser will be available throughout the day</p> <p>Staff toilet facilities are available in all parts of the school site</p> <p>Toilet facilities will be checked, cleaned and re stocked throughout the day.</p>	RMI/BYES	September 2020 Reviewed July 2021	✓
Equality Impact Assessment		An equality impact assessment has been completed and can be found on the school website	https://www.kscs.org.uk/reopening-info	RMI/Principal	August 2020	✓

Lack of staff – risk of supervision of students	Assessment of availability of staff for all activities during the school day, including break and lunchtimes		Staff rota will involve all staff being involved in duties throughout the day.	Assistant Principal (Timetabling)	September 2020 Reviewed July 2021	✓
Increased risk of transmission	Staff and Pupils social distancing	•	Behaviour Policy to be updated to reflect Government guidelines on student behaviour All staff will be on ROTA to assist with ensuring social distancing can be maintained Students will be placed as year groups for all social times and entering and leaving the school	Vice Principal Assistant Principal (timetabling) and Heads of Year	August 2020 August 2020	
Dedicated school transport, including statutory provision	School Minibus		Students using the minibus can only be from the same year group Hand sanitiser to be used upon boarding/and or disembarking After each use the designated driver to ensure all seats are wiped down using cleaning materials provided	NMN All STAFF	September 2020 March 2021	

Public Transport	Stagecoach		<p>Staff on duty at the bus stop to ensure all students are traveling with a mask.</p> <p>Guidance to parents to advise of the use of face masks and also carrying their own personal sanitiser in the event of using public transport</p>	Duty staff	<p>September 2020</p> <p>August 2020</p>	
Learning outside the classroom (day trips, etc.)	Trips/learning		All school trips students will now follow existing EVC (Educational Visit Coordination guidelines as set out by the local authority and nationally by the government	Vice Principal	Reviewed July 2021	
Extra-curricular activities (coaches,	After/before school activities, internal and external coaches		<p>Any external provider using the school to offer extra-curricular activities will need to provide a COVID 19 risk assessment</p> <p>Students will need the offer of extra-curricular activities within their year group bubbles</p> <p>All risk assessments will need to be approved prior to the trip taking place via Evolve</p>	Vice Principal	Reviewed July 2021	
Signage		Signage at the front of school entrances reminding visitors of COVID rules in school	<p>Signage will be place around the school to remind staff and pupils to social distance where possible</p> <p>Signage to show social areas for year group bubbles</p>	RMI	<p>March 2020</p> <p>August 2020</p>	

Physical Activity		Compliance with PE/Outdoor Policy	<p>PE have adopted the Risk assessment development by Cambridgeshire.</p> <p>Policy to be uploaded on to COV19 section of school website</p> <p>Outdoor sports to be the main form of sporting activities</p> <p>Capacity of changing rooms to be reduced to apply social distancing and to keep to year bubbles. Enhanced cleaning in the areas</p> <p>Enhanced number of physical changing spaces factored into PE provision.</p>	Head of PE and LT link	Reviewed July 2021	
Community use of library facilities	Reducing the risk of infection		Students will not be using Library during the Library opening hours.			
Community use of sporting and library facilities	Reducing the risk of infection	All dual use facilities are currently closed and lettings terminated	<p>Risk assessments by the current provider will need to be carefully reviewed by external H/S experts.</p> <p>The school will suspend all future lettings and dual use agreement until further notice</p>	<p>Vivacity/PCC/H&S advisor</p> <p>Principal</p>	<p>August 2020</p> <p>Immediate effect</p>	

Visitors	Reducing the risk of infection	Currently there are clear procedures involving personal hand washing and anti bac.	Track and trace measures will be incorporated in to sign in system (record mobile details)	Reception Manager	August 2020	
			Signage advising all visitors about COVID protocols in place	RMI	April 2020	
			Notification to parents that there will only essential reasons for visiting the school and be appointment only	Principal	September 2020	
			Staff to be advised to minimize face-to-face meetings and to make virtual meeting the preferred method of meeting all external stakeholders	Principal	September 2020	
			All visitors to be provided with a COVID19 handout to explain key procedures to follow and actions to follow.	RMI	August 2020	
Visitors-supply staff	Reducing the risk of infection		Risk assessment to be requested from the supply agencies used by the school.	Pauline Greenwood	August 2020	
			Update supply agencies of school's guidance to manage COVID			
Misc faculty areas	Reducing the risk of infection		Faculties (e.g. Science, Food, D&T, Art, etc) have individual risk assessment to manage and reduce the risk of infection	RMI + Heads of Faculty	July 2020	