Ken Stimpson Academy

Curiosity Confidence Courage Constancy

Part of the Four Cs Academy Trust

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Headteacher's Welcome

It is my pleasure to welcome you to Ken Stimpson Academy.

KSA is a school that sits at the heart of its community. The very layout of Werrington links together many different aspects of community life. This theme is something we are keen to develop, and we welcome as many opportunities as possible to help our students grow to become valuable members of society.

The journey through secondary education has one of the greatest impacts on us as individuals. This experience, as we move through education, is something that stays with us for life. Equally, the choices we make during this period, and how hard we study, will have long-lasting consequences. We want to be clear that we are here to help shape those experiences and guide students to make the most of this period of their lives.

The passage through the teenage years is challenging for all young people; they change and mature at such speed. Anyone with children who has experienced secondary school will know and understand the changes that occur in the first year alone.

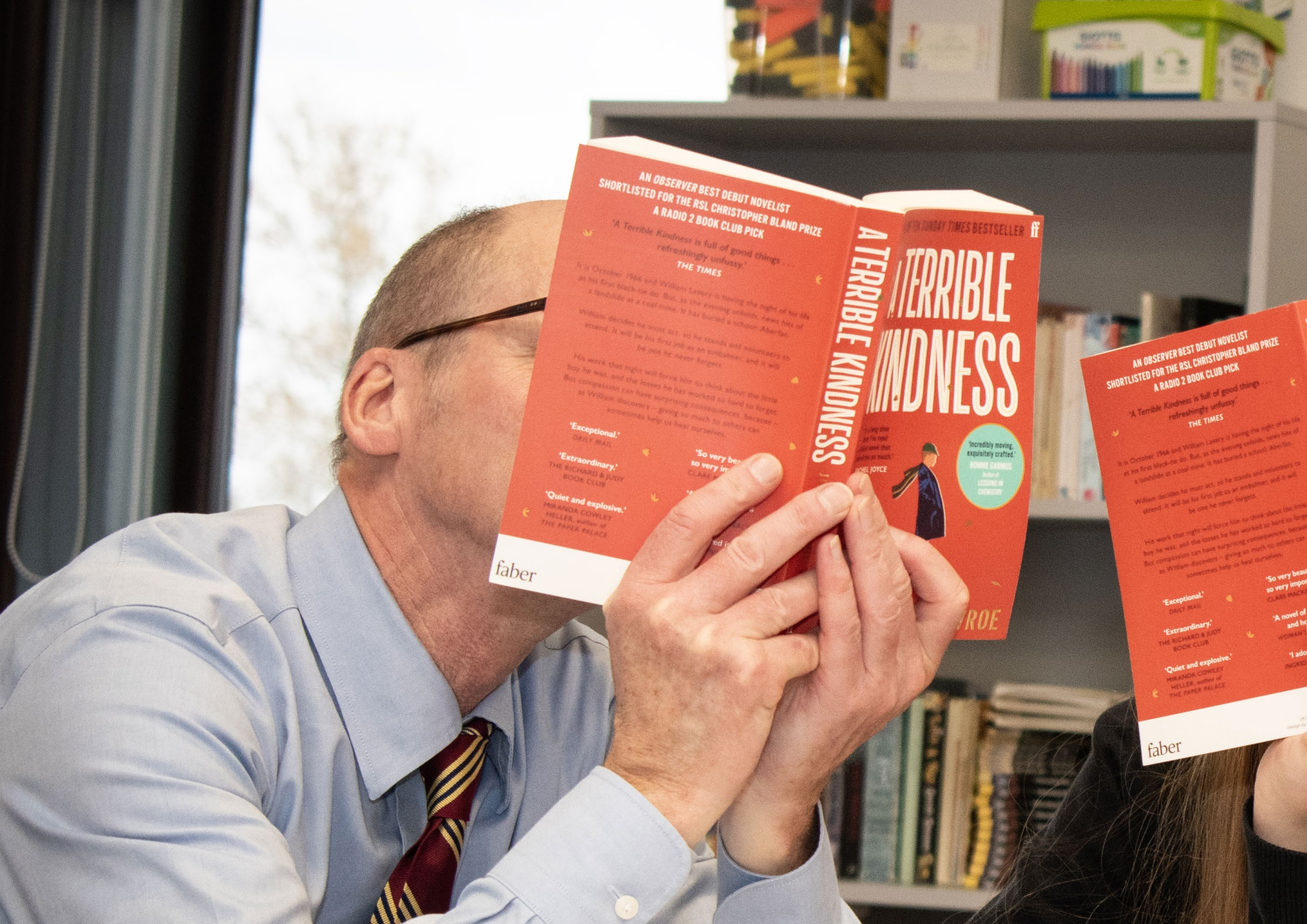
The most effective education is built around partnerships. At school we have a vast array of teachers and support staff who work together to enable our young people to succeed. As a parent or carer, we ask that you support and work with us at every opportunity: together we can work much more effectively. That support is not always easy. We all know that being a teenager does not come without its own pressures and challenges.

At KSA we have two aspirations. Firstly, to ensure that we do everything in our power to encourage and develop young people to become well-rounded and responsible young adults. Secondly, to create a high-achieving environment where all students leave with the highest possible academic results. These are results that open doors, build futures, and provide exciting opportunities.

At the time of writing, the school has recently undergone rapid change and development. I believe this will lead to greater opportunities for the local community, especially for its young people. I'm excited about the school's future and remain determined to ensure it becomes a place where your children can truly thrive.

My commitment is that we will always do what we consider to be right for your child and ensure they have everything they need to succeed in their journey with us and beyond.

Damien Whales
Headteacher


AN OBSERVER BEST DEBUT NOVELIST
SHORTLISTED FOR THE RSL CHRISTOPHER BLAND PRIZE
A RADIO 2 BOOK CLUB PICK
'A Terrible Kindness is full of good things . . . refreshingly unfussy'
THE TIMES
'Exceptional.'
DAILY MAIL
'Extraordinary.'
THE RICHARD & JUDY BOOK CLUB
'Quiet and explosive.'
MIRANDA COWLEY HELLER, author of THE PAPER PALACE
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A TERRIBLE KINDNESS
A TERRIBLE KINDNESS
'Incredibly moving, exquisitely crafted.'
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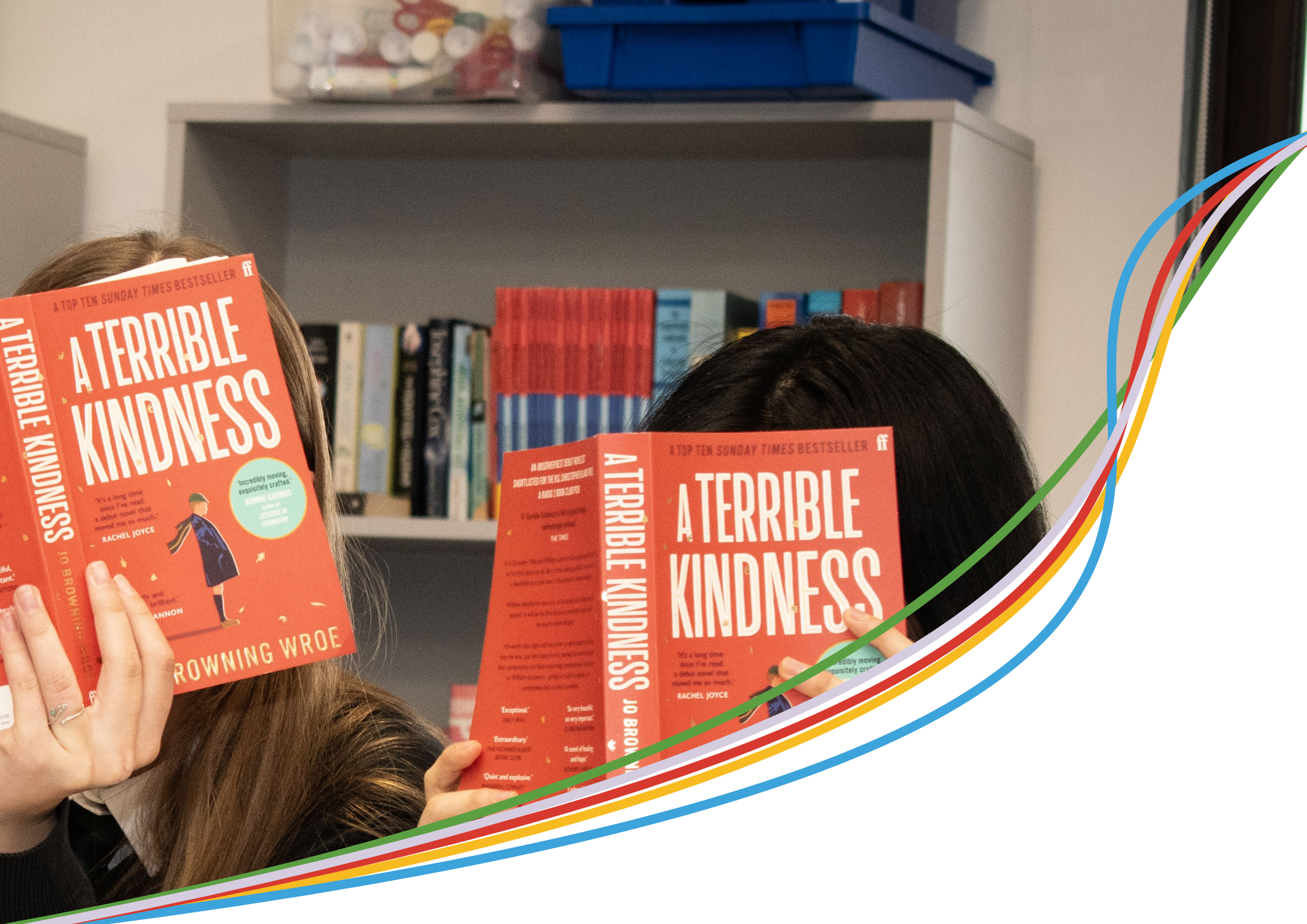
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JO BROWNING WROE

Our Vision

At the heart of our educational philosophy is the unwavering belief in the limitless potential of our students. We strive to provide a nurturing and empowering environment that fosters:

Academic Excellence
Our dedicated staff are committed to delivering the very best education that prepares students for a future filled with possibilities.

Character Development
We instil values such as integrity, respect, and empathy, empowering our students to become responsible global citizens.

Innovation
Embracing modern teaching methods and technology, we ensure our students are prepared for the challenges of a rapidly evolving world.

Why Ken Stimpson

Our passionate educators go above and beyond to inspire and guide students toward success. From a rich curriculum to a wide array of extracurricular activities, we offer diverse opportunities for personal and academic growth.

Ken Stimpson Academy is not just a school; it’s a vibrant community where lifelong friendships are formed.

Kick Start and Restart Support

We actively plan for and take time to help students in all year groups be as successful as possible. Our KickStart programme ensures all students understand the routines within school, how to be kind and positive members of our school community, and what life at KSA is all about. We take time to help students become the best versions of themselves, build resilience, self-discipline, acceptance of others, and ensure every student knows how to keep themselves safe inside and outside of school.

We know that some students find the school holidays a challenge as it disrupts their routine. We identify and deliver personalised support for students who need an adjusted start or end of term, helping them to manage any worries or concerns they may have. These programmes combined create a safe, orderly and productive school environment for everyone.

Wellbeing and Pastoral Care

At Ken Stimpson Academy, we recognise that a student's wellbeing is paramount to their academic success and personal development. Our commitment to providing exceptional pastoral care ensures that each student feels safe, supported, and valued throughout their educational journey.

Our experienced and compassionate pastoral team is here to nurture and guide every student. They play a pivotal role in promoting a positive and inclusive school environment, offering a listening ear and practical support when needed.

Staff and student wellbeing ambassadors work alongside our Heads of Year, Student Support Officers and Crew Leaders to promote positive mental health. Mentoring, wellbeing workshops, and peer support encourage our students to connect and support one another, fostering a sense of belonging to our school community.

All students at KSA have the right to develop their learning, skills and knowledge in a safe, secure and supportive environment, free from intimidation, prejudice or discrimination of any kind, and they should be guided to extend this beyond school into the wider community. Bullying at KSA is unacceptable and it will not be tolerated. All schools may include students who exhibit bullying behaviour. KSA has a clear policy on the promotion of good citizenship, where it is made clear to students that bullying is a form of anti-social behaviour. A preventative approach to bullying and the importance of respecting others is also taught in Personal Development lessons, assemblies and is promoted in all aspects of KSA life.

Crew

Crew is an important part of our ongoing work to strengthen our students' personal development, boost their sense of belonging, and build positive relationships across our school community. Students have been placed into small, consistent groups alongside a dedicated staff member who will serve as their advocate and guide throughout their time at KSA.

Through regular meetings, starting with a Monday morning check-in and ending with a Friday afternoon check-out, students have the chance to develop key personal and social skills, reflect on their progress, and feel increasingly supported.

To support this, all staff members belong to a staff crew. We meet first thing on Monday mornings to check in with each other and prepare for the subsequent student sessions.

Student crews and crew leaders are fixed to provide the consistency needed to build genuine trust. Membership of each crew has been carefully planned to enable the best possible start and ongoing support for all students.

We are excited to see how we all grow together!

KSA Post 16

Over the past decade, our Post 16 results have gone from strength to strength, and we have consistently been rated as a 'red hot' performer according to the ALPS value added measure, which has put us in the top 25% of sixth forms nationally. Over the last six years we have had a 100% A Level pass rate and many of our students have achieved the very highest A Level and vocational outcomes.

More and more of our students choose to study at the leading Russell Group universities or have secured highly competitive degree level apprenticeships. We have a wide range of academic and vocational pathways and have expertise in the areas of business and social sciences. We will work with you to choose the most suitable pathway to ensure that you can progress into your chosen career.

You will be fully supported by our experienced Post 16 team. We also have a Careers Lead and UCAS Lead on hand to guide you as you make your Post 18 decisions. Life within the Ken Stimpson sixth form is about far more than achieving a set of qualifications. We are proud of the extracurricular achievements of our students.

In recent years, our Young Enterprise teams have been consistently amongst the very best in the region and two of our teams have reached the Company of the Year National Final, a feat no other Peterborough team has achieved! Our students have also taken part in the Mock Bar Trial legal challenge and Peer Mentoring programmes, and we have hosted several debates within the sixth form, such as a political '*hustings*' before the last General Election and a recent climate change debate prior to the COP26 summit.

Welcome to The Four Cs Academy Trust

At the Four Cs Multi Academy Trust we must ignite students' imagination and their active, willing and enthusiastic engagement in their learning.

Our vision is to ensure that every student succeeds; build on what learners already know; make learning vivid and real; make learning an enjoyable experience; and enrich the learning experience that we offer.

The Trust's approach enables students to encounter and begin to explore the wealth of human experience through induction into, and active engagement in, the different ways through which humans make sense of their world: through knowledge, intellectual, moral, spiritual, aesthetic, social, emotional and physical experiences. As well as through language, mathematics, science, the humanities, the arts, religion and other ways of knowing and understanding and act upon it.

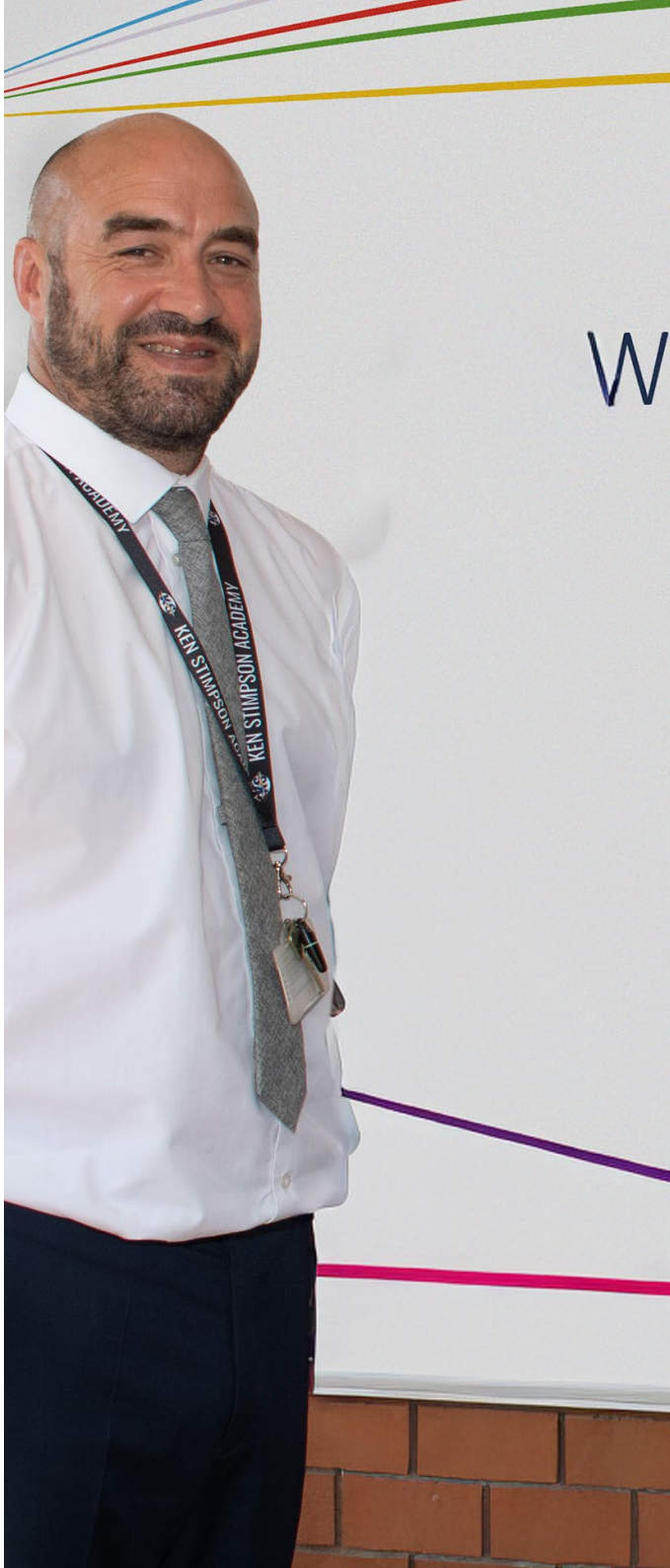
'Creative Thinking' is at the heart of the Trust's approach to learning. We aspire for the students to explore, negotiate, discover and experiment. We want them to speculate, empathise, reflect, collaborate, cooperate and persevere. Students need to show initiative, and demonstrate leadership, teamwork, flexibility, integrity and imagination.

The Trust wishes to encourage Curiosity, Confidence, Courage and Constancy.
To facilitate this aspiration, the most important gift we can provide is that of Confidence.

The Four Cs
Curiosity Confidence Courage Constancy

Our Mission Statement

"There are no heights that cannot be scaled, as we strive to fulfil student potential."



elcome to
KEN STIMPSON ACADEMY
The Four Cs
Curiosity Confidence Courage Constancy
Ken Stimpson Academy is a school wit
the Four Cs Multi-Academy Trust (MAT
Four Cs MAT
Four Cs MAT
Four Cs MAT
Four Cs MAT
Staff
Mr Sandeman
AMVC

Visit our website to find out more
WWW.KENSTIMPSON.ORG.UK

The Four Cs
Curiosity Confidence Courage Constancy

Headteacher: Damien Whales, Ken Stimpson Academy is a school within the Four Cs Multi-Academy Trust (MAT)

Four Cs MAT is a company limited by guarantee, registered in England with company number 7333133, exempt from using the word 'Limited'.

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Follow us on our website and social media channels

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