

Headteacher: Mr D. Whales | Chair of Governors: Mr A. Brown

13th March 2026

Dear Parents and Carers,

Over the next few weeks, we will be sharing a series of short, bite-sized updates about the work taking place across our school. Our aim is simple: to give you a clearer picture of the steps we are taking every day to ensure your son or daughter receives the best possible experience in school. These updates will highlight key areas of development, explain why they matter, and show how they support our wider vision for the school.

We are currently working on a number of core ideas that we believe will have a transformational impact on our whole school community. Central to this is what we are calling our HELP strategy our whole-school development plan for the next couple of years.

HELP applies to any student who may need additional support academically, socially, emotionally or otherwise.

What Will HELP Do?

- Identify students early who may need help
- Provide tailored support plans
- Improve literacy, attendance and engagement
- Strengthen family partnerships
- **Raise expectations and outcomes for all**

How Will HELP Work?

HELP is embedded in everything we do:

- Staff are trained to identify and support need early
- Literacy and numeracy are prioritised across all subjects
- Safeguarding, SEND and Pupil Premium strategies are aligned
- Parents, staff and students work together through workshops, communication and support

What Can Parents Expect?

You can expect:

- Clear communication about your child's progress and any help provided
- Opportunities to be involved in your child's learning journey
- A school culture built on safety, kindness and high standards

We know that we will not always get everything right the first time. But we will keep trying, keep listening and keep improving. HELP is not just what we plan to do, it represents who we want to be at KSA.

This approach brings together everything and focuses it on creating a student-centred school. We want to be proactive in addressing the barriers that, at some point in the secondary journey, every child will encounter

Headteacher: Damien Whales, Ken Stimpson Academy is a school within the Four Cs Multi-Academy Trust (MAT)

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Registered office: Helpston Road, Glinton, Peterborough, PE6 7JX



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Over the course of this year, we have been visiting a wide range of schools, Trusts and national conferences to expand our knowledge. We have seen exceptional examples of what is possible. While it can be frustrating to see schools that are currently further ahead, it also gives us a clear opportunity: to bring the very best ideas back to our school in Peterborough. Most recently, we visited a school in Leeds, an experience I would describe as *awe-inspiring* and perfectly aligned with our next steps at KSA.

This visit has sharpened a fundamental part of HELP to develop Relational Approaches. This simply means **deliberately investing the time and resources** to get to know students really well - their interests, their challenges and their aspirations — and building strong, trusting relationships that help them succeed.

Over the coming weeks, a group of staff will be working with a selection of students twice a week to pilot this approach. This will help us learn how best to roll it out across the whole school.

Once fully established, every student in the school will have a trusted adult who stays with them throughout their time at Ken Stimpson — someone who knows them well, understands your family and builds a strong, positive lasting links between home and school.

We know that you may have questions, and there is much more to share. If you are interested in finding out more, or in working with us to help shape this process, please let me know. If there is enough interest, we will arrange an opportunity to meet. This [form](#) will allow you to offer feedback on anything I have shared and will register you interest (if it exists).

As mentioned at the start, further updates will follow soon.

Thank you, as always, for your continued support. We look forward to sharing more with you shortly.

Yours Sincerely



Mr D Whales
Headteacher

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